ANIKA SYSTEMS 2022 GREENHOUSE GAS (GHG) EMISSIONS REPORT

Anika Systems measured and established a baseline of greenhouse gas emissions for Calendar Year (CY) 2022 for all facilities leased and controlled by the company.

Purpose

The purpose of this report is to discuss the methodology and results of the analysis we performed with the GHG emissions data we collected from our company. In the reporting years to follow, we will use these baseline results to develop a GHG Management Plan to improve our data collection methods, identify reduction targets, and track progress over time on the success of achieving our net zero goals.

Anika Systems' GHG Emissions Report provides CY 2022 emissions measures for:

- Scope 1: Direct emissions from owned company motor vehicles
- Scope 2: Indirect emissions from electricity at leased office space
- Scope 3: Direct emissions from employee business travel

Methodology

Anika Systems attests that GHG emissions for Scope 1, 2, and 3 were calculated in accordance with the GHG Protocol Corporate Accounting and Reporting Standard (i.e., GHG Protocol).

The GHG Protocol is a standardized framework to measure and manage GHG emissions from private and public sector operations, value chains, and mitigation efforts. It was developed by the World Resources Institute (WRI) and World Business Council for Sustainable Development (WBCSD) through a partnership spanning 20 years and in consultation with governments, non-governmental organizations (NGOs), businesses, and industry associations.

Our analysis as well as corresponding sustainability and reduction targets are informed by guidance from the U.S. Environmental Protection Agency and 27th Conference of the Parties to the United Nations Framework Convention on Climate Change (COP27).

Summary of Results

During CY 2022, Anika Systems Scope 1 and 2 emissions measured approximately 8.63 metric tons CO2e. Its Scope 3 emissions measured approximately 14.43 metric tons CO2e. The entirety of Anika Systems' emissions is from company-owned vehicle emissions, the electricity used in the facilities we lease, which is commercial office space, and from employee business travel.

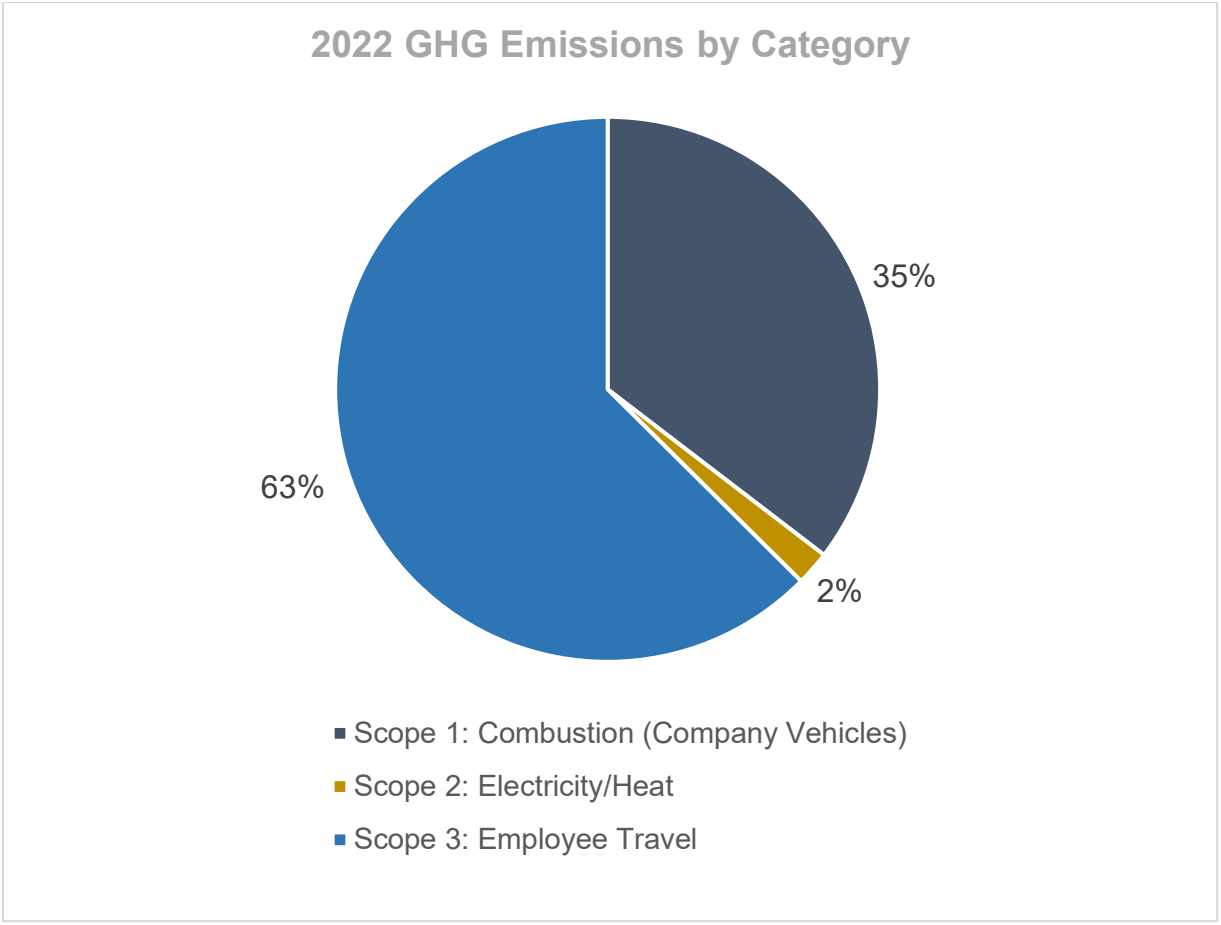
Reduction Targets

Anika Systems is committed to reducing GHG emissions to minimize our company's impact on the climate and will establish annual reduction targets beginning in 2023. We are establishing short and mid-term targets to enable us to achieve our long-term goal of net-zero emissions by or before 2030. We are focusing our targets on Scope 1 motor vehicle emission reduction and potential replacement with electric vehicles. We are also evaluating a carbon offset portfolio to reduce our current carbon footprint.

Summary of 2022 GHG Emissions Data

GHG Characteristics

Facility Location	Leesburg, VA
Facility Type	Commercial Office Space
Analysis Year	2022
Total Facilities	1
Estimated GHG Emissions	**23.06 metric tons CO2e**
Main sources of GHG emissions	Company cars; electric usage; employee travel



2022 Analysis Year Emissions

2022 Analysis Year Emissions

Greenhouse Gas (GHG)	Scope 1	Scope 2	Scope 3
Carbon dioxide (CO2)	8.13	0.001952455	14.302643
Methane (CH4)	0.000245	3.19888E-08	0.000304164
Nitrous oxide (N2O)	0.000099	1.81989E-08	0.000456968
Hydrofluorocarbons (HFCs)	0	0	0
Perfluorocarbons (PFCs)	0	0	0
Sulfur hexafluoride (SF6)	0	0	0
Nitrogen trifluoride (NF3)	0	0	0
Total CO2e Tons	8.163	0.47	14.43

Greenhouse Gas (GHG)	Purchased Electricity	Purchased Heat	Business Travel	Employee Commutes
Carbon dioxide (CO2)	0.000255	0.001697455	14.302643	0
Methane (CH4)	0	3.20E-08	0.000304164	0
Nitrous oxide (N2O)	0.000000015	3.20E-09	0.000456968	0
Hydrofluorocarbons (HFCs)	0	0	0	0
Perfluorocarbons (PFCs)	0	0	0	0
Sulfur hexafluoride (SF6)	0	0	0	0
Nitrogen trifluoride (NF3)	0	0	0	0